

Job Title: Beef Cattle Herdsperson

Company Name: Cape Mabou Pasture Co-operative Limited

Location: Cape Mabou Community Pasture, Mabou, Nova Scotia (Cape Mabou)

Company Description

For over 60 years the Cape Mabou Community Pasture has been a mainstay in support of the regional and Maritime beef industry. The Board of Directors of the Cape Mabou Community Pasture Co-operative Limited is responsible for its seasonal operation.

Food security and increasing food production in the Maritimes is a priority for all. The Cape Mabou Community Pasture Cooperative is a key supporter of this effort by consistently improving their operations and capacity. This community pasture provides a location for Maritime cattle producers to graze their cattle which in turn gives them the opportunity to invest in their own lands and livestock.

This community pasture is an amazing asset to the Maritime agriculture industry. It has an excellent soil type, a perfect climate for grass growth, and water sources that remain full all summer. The board of directors, staff and volunteers have worked diligently to create a model community pasture.

The board of directors is committed to the long term success of this community pasture and have a long term vision of managing this valuable agricultural resource through sustainability of the pasture land and best livestock husbandry practices. They are offering a successful applicant a full time, seasonal job as a Herdsperson to be part of the vision of succession planning for this community pasture.

Job Description

The Cape Mabou Community Pasture Herdsperson would be employed in a seasonal, full time position from May to October. They would be responsible for the daily care and management of approximately 400 head of cattle under their supervision. Also, they would be responsible for operational activities related to the farm.

The successful applicant would report to the Cape Mabou Pasture Co-operative Limited Board of Directors and keep thorough daily records.

The successful candidate's responsibilities include, but are not limited to, the following:

- Daily management of the Cape Mabou Community Pasture, cattle and facilities.
- Herd Health – Check herds daily. Perform routine herd health procedures including Diagnose and treat routine minor health problems. Work with veterinarian on more serious problems. Keep detailed related health records.
- Feeding – Routine feeding of grain and selenium blocks
- Data collection – Collection and documentation of Farm Identification Tag numbers, weights and CFIA numbers of cattle, herd health, pasture rotation data) and keeps a daily log.
- Pasture management: Maintain and repair fences, trimming along fence lines, rotational grazing, liming and fertilizing (if necessary).

- Facility up keep and maintenance: General maintenance, up keep and repairs to facilities (buildings, corrals, etc. as needed), mowing and trimming main area yard corral.
- May at times supervise part time, temporary and seasonal employees or volunteers.
- Communicates with board of directors, pasture patrons, volunteers, etc.
- Responsible for any other activities related to farm operations.

Key Responsibilities

- Getting the community pasture facility operational for the summer season and closing it up in the fall;
- Turn out, rotation and round up of cattle;
- Daily care and management of the cattle under their supervision;
- Daily rounds of all pastures;
- Collection and documentation of cattle data (i.e., Farm Identification Tag numbers, weights and CFIA numbers, and health records);
- Maintenance and repair of electric fences;
- All aspects of maintenance and improvement of the facility and is responsible for other operational activities related to the farm.
- Communicates with board of directors, pasture patrons, volunteers, etc.
- May at times supervise part time, temporary and seasonal employees or volunteers.

Qualifications

The successful candidate's qualifications include, but are not limited to, the following:

- A high school diploma combined with passion for farming and raising livestock, as well as significant practical experience of 2- 5 years in working with cattle.

Specific Skills

- Solid knowledge of cattle handling and herd management skills;
- Knowledge of herd health and ability to monitor cattle health concerns;
- Good knowledge of rotational grazing and monitoring pastures;
- Must be able to maintain electric fence lines and carry out general farm duties;
- Must be able to operate and maintain farm machinery and equipment;
- Maintains a daily log, work records, health and pasture rotation logs.

Equipment and Machinery Experience

- Tractor and machinery operation and maintenance
- Power saw skills

Employment Requirements

- Valid driver's licence and a tractor licence
- A current First Aid Certificate, WHMIS and Occupational Health and Safety courses would be considered an asset.
- Must wear safety rated footwear and adhere to safety regulations

Work Conditions and Physical Capabilities

- Attention to detail,
- Physically demanding at times; Large workload at times,
- Must be able to work weekends and holidays in rotation with other employees as is typically required with cattle operations,
- Overtime may be required,
- Work under pressure,
- Ability to lift and carry 50 pounds regularly and up to 100 pounds occasionally,
- Be prepared to work outdoors in widely varying weather and temperature conditions.

What we provide:

The board of directors is offering a successful applicant a full time, seasonal job as a Herdsperson and to be part of the vision for succession planning for this community pasture.

Salary is dependent on experience and qualifications.

Closing date for job posting: February 5, 2021

How to apply:

Please submit a resume and references to capemaboupasture@yahoo.com

OR

Cape Mabou Pasture Co-operative Limited

Box 4

Mabou, Nova Scotia B0E 1X0